



MSPA Benefits Summary

Health:

MSBSD offers a comprehensive benefits package that includes medical, dental, vision and life insurance. For more information about health plan options, click [here](#).

Leave:

Depending on the position, up to 9.5 days earned each year and up to 7.5 days can be cashed in at the end of the school year.

Retirement:

MSBSD is a member of the State of Alaska Teachers Retirement System.

Life Insurance:

MSBSD offers a standard \$150,000 Life Insurance with the option for the employee to purchase larger plans.

Elective Payroll Deductions:

- University of Alaska College Savings Plan
- 403(b) & 457(b) Retirement Accounts
- United Way Charitable Contribution

Additional Benefits:

- Auto Allowance of up to \$110/month
- Cell phone Reimbursement of \$30/month